KEENE CITY COUNCIL
Council Chambers, Keene City Hall
July 16, 2020
7:00 PM

City of Keene
New Hampshire

Due to the COVID-2019 State of Emergency, the City Council will be holding its meetings remotely using the web-based program, Zoom. City Councilors will be participating in this meeting remotely. Members of the public will be able to access this public meeting through a variety of options, described below. If you encounter any issues accessing this meeting, please call 603-757-0622 during the meeting.
To view the City Council meeting please use the following links: To view the webinar navigate to Zoom.us and enter the Meeting ID# 819 8484 4985
To listen via telephone call 877-853-5257 and enter the Meeting ID# 819 8484 4985

Roll Call
Pledge of Allegiance

MINUTES FROM PRECEDING MEETING

- July 2, 2020

A. HEARINGS / PRESENTATIONS / PROCLAMATIONS

1. Arts and Culture Corridor Concept - Monadnock Economic Development Corporation

B. ELECTIONS / NOMINATIONS / APPOINTMENTS / CONFIRMATIONS

1. Confirmation
   Human Rights Committee

C. COMMUNICATIONS

1. Councilors Remy, Bosley and Giacomo - Continued Remote Participation in Public Meetings

D. REPORTS - COUNCIL COMMITTEES

1. Eclipse Management Group – Construction on City Property at Keene ICE
2. Water Supply and Water Conservation Measures – Operations Manager & Assistant Public Works Director
3. Kristin Finnerty – Request to Discharge Fireworks on Private Property
4. First Responder COVID 19 Stipend Program - Human Resources Director
5. Acceptance of Donations - Parks, Recreation and Facilities Director
6. Avon Street Water and Sewer Replacement Project - Budget Adjustment - Public Works Director/Emergency Management Director

E. CITY MANAGER COMMENTS

F. REPORTS - CITY OFFICERS AND DEPARTMENTS

G. REPORTS - BOARDS AND COMMISSIONS

H. REPORTS - MORE TIME

1. Let it Shine – Request for Use of City Property – Pumpkin Festival
2. Keene Music Festival – Request for Use of City Property - Annual Keene Music Festival

I. ORDINANCES FOR FIRST READING

J. ORDINANCES FOR SECOND READING

K. RESOLUTIONS

1. A Resolution In Appreciation of Timothy K. Peloquin Upon His Retirement
   Resolution R-2020-24
2. A Resolution In Appreciation of Arthur L. Johnson Upon His Retirement
   Resolution R-2020-25
3. A Resolution In Appreciation of Alan L. Purrington Upon His Retirement
   Resolution R-2020-26
4. A Resolution Relating to the Wearing of Face Coverings
   Resolution R-2020-28

Non Public Session
Adjournment

A regular meeting of the Keene City Council was held Thursday, July 2, 2020. The Honorable Mayor George S. Hansel called the meeting to order at 7:00 PM. Mayor Hansel read into the record the Emergency Order #12, issued by the Governor of the State of New Hampshire pursuant to Executive Order #2020-04. He continued the members of the City Council would be participating remotely. The Mayor asked that during the roll call for attendance, each Councilor identify their on-line presence and if there are others with them in the room. Roll called: Stephen L. Hooper, Michael J. Remy, Janis O. Manwaring, Michael Giacomo, Randy L. Filiault, Robert C. Williams, Gladys Johnsen, Terry M. Clark, Raleigh C. Ormerod, Bettina A. Chadbourne, Catherine I. Workman, Mitchell H. Greenwald, Kate M. Bosley and Thomas F. Powers were present. Councilor Philip M. Jones arrived at 7:35 PM. A motion by Councilor Powers to accept the minutes from the June 18, 2020 regular meeting was duly seconded by Councilor Bosley. The motion passed on a roll call vote with 14 Councilors present and voting in favor. Councilor Jones was absent. The Mayor led the Pledge of Allegiance.

ANNOUNCEMENTS

Mayor Hansel announced that unfortunately the 4th of July fireworks were canceled this year. He went on to announce that a Keene Police Department informational workshop will be held before the City Council on Tuesday, July 14, 2020 at 6:00 PM. This workshop will be held remotely on Zoom. The Mayor announced that the City Council's summer vacation schedule will start with the cancelation of the Standing Committees for Wednesday, August 12, 2020 and Thursday, August 13, 2020 and the cancelation of City Council meeting on August 20, 2020. The Standing Committees for Wednesday, August 26, 2020 and Thursday, August 27, 2020 will remain as scheduled. Mayor Hansel thanked Councilor Remy for the gracious gifts to the Councilors of the facemasks with the City Seal, which have arrived and been placed in your Council mailboxes.

PROCLAMATION – PARKS AND RECREATION MONTH

Mayor Hansel read a proclamation designating the month of July as Parks and Recreation Month in the City of Keene.

PRESENTATION – KSC PRESIDENT MELINDA TREADWELL – THE RETURN OF KSC STUDENTS AND THE PROPOSED SOCIAL HOST ORDINANCE

Mayor Hansel welcomed Keene State College President Melinda Treadwell to present their plans for reopening in the fall of 2020 in light of the current situation with COVID-19. President Treadwell began that everything KSC is doing is in alignment with the University System of New Hampshire and the return to campus life plans for the Granite State community. Her role is to serve the students, faculty and staff of the campus, and to recognize the role of this college is to serve the City and the broader Cheshire County region with a prepared workforce, and students who add to the vibrancy of our economy as well as faculty and staff that contribute to the community. In this moment the safety of those residing in Cheshire County and the City of Keene specifically is paramount. Returning the students naturally brings with it some increased risk to the City of Keene and they are aware and working hard to ensure they do not bring

adverse impacts to the City and the region. This has been foremost in her effort and will be foremost in the ultimate decision to return students to campus or not.

President Treadwell continued that at this point each campus has committed to a coordinating set of responsibilities. They understand there is no way to eliminate the risk of COVID-19, but they intend to mitigate or limit as much as possible the risks presented by this virus and that their campus does not add to the baseline risk that all of us are facing as a result of living with a global pandemic. This is something we will all be dealing with for the foreseeable future until a vaccine is made available.

President Treadwell explained that in the University System's planning, they are looking at a five key risk areas that each campus must develop a specific plan to address. She went on to review these risk areas and provided the plan for the KSC campus relative to their students. She noted they have worked with Cheshire Medical Center (CMC), the City of Keene, the emergency response team, the State Epidemiologist, the infectious disease lead at CMC and scientists from around the country to ensure the plans they are putting in place are meet or exceed the current best advisories for COVID-19. The five key risk areas mentioned were:

1. **Behavior Education and Enforcement** – this addresses the behavior of students and expectations with regard to their engagement in our City and on the campus.

2. **Testing** – each campus must address testing for COVID-19 status with a recognition that a baseline condition will be collected by testing upon entry and will occur routinely for all members of the campus community including faculty, staff and students. There will be an aggressive testing process.

3. **Spacing and Protections** – this is the on-campus planning to provide safe physical distancing and to identify the requirements related to protections. This will address the ability for groups to come together on the campus, also including what the behavior requirements will be for gathering off-campus.

4. **Isolation and Quarantine** – this will address how to deal with any positive case that might be identified during routine testing to allow rapid removal of the person from the population and isolate them safely and/or quarantine them while they recover. They are working very closely with CMC to ensure their isolation and quarantine protocols are supported by the medical community and the connection between medical records will be seamless between KSC and CMC.

5. **Contact Tracing** – this is the process initiated once a positive case is identified. It allows for the immediate identification of individuals that may have been in contact with the positive individual for more than 15 minutes at a distance closer than six feet without any protection between the individual testing positive and a second, third or fourth party. They are working with the Department of Health and Human Services and CMC to develop a process of rapid contact tracing and the ability to rapidly communicate and isolate individuals once they are identified as positive and ensure that they communicate to any potential contacts those

individuals have been in close proximity with to prevent further spread. This is an essential part of their plans as they move forward.

President Treadwell went on to explain in detail the testing protocols that KSC would employ. They intend to test all members of the campus community as they return. UNH is ramping up its testing capacity in coordination with the State Department of Health and Human Services, and will be opening their own testing lab. They have 80,000 test kits currently on-hand and their lab equipment will be delivered in the coming weeks. Eventually the entire University System will be using this testing facility because of the preferential cost profile. Until that time, KSC, Plymouth State and UNH are finalizing contracts with Quest and Convenient MD and in that contract it specifies that during the first few weeks upon the return of students, school faculty and staff will be tested for COVID status. Any individuals identified as positive will be isolated from the school community until a 14 day period has passed at which time there would be a retest. As a university system, they are planning for 30,000 tests during the third week of August. They also plan to test their entire community a second time about 10 to 14 days after the initial test. Beyond that, each week there will be focused testing for students who present higher risk to the community at-large if they become COVID positive. This would include athletes, club members and those living off-campus. There will also be random testing of 10 percent of their population. It is not a requirement of the CDC that they test a-symptomatic individuals, but they plan to go ahead with an aggressive testing program to ensure they identify as early as possible anyone who might have COVID so rapid interventions can occur to mitigate the spread of the virus.

President Treadwell continued there will be a universal mask requirement on campus in recognition of the spread of COVID and the protection of others. Students have helped inform this decision and the use of a face covering can help mitigate the spread in both symptomatic and a-symptomatic individuals. The message from the City to local businesses relative to face coverings and social distancing will be consistent with the message from KSC to their students so they are receiving the same guidance when they engage in the larger community. President Treadwell stated they are also in the process of reducing occupancy in their classrooms and ensuring six-foot distancing by mandating that separation between individuals in all interior spaces. Masks will be required both inside and outside buildings. There will be both remote learning and in-person learning to accommodate this smaller class size of 65% of their normal capacity. They are also working on a positive promotional campaign around self-care and care for others as they return to the campus. The focus will be on physical distancing, use of masks, good hygiene, and urging people to get checked out if they have any symptoms of COVID.

President Treadwell continued they will be requiring students to do a daily attestation related to any symptoms as part of their behavioral requirements. She went on to discuss the escalation should students refuse to follow the behavioral requirements, as well as how they are disseminating these expectations to students before they return to campus. President Treadwell went on to speak about off-campus housing, and the need for support from the State and local emergency response to manage and mitigate any risks associated with off-campus gatherings. One of the commitments that KSC has made in this regard is more frequent testing of students living off-campus.

Conduct standards will move off-campus as well. The neighborhood initiatives that are currently underway related to a local host ordinance is supported by KSC and will be an important tool for the college. They will be working closely with landlords to ensure their enforcement as a college can be effectively upheld. She added that KSC is comfortable looking at a joint funding mechanism for some of the position requirements that may be embedded in a social host ordinance. If this ordinance is approved it will be an important partnership between the City and KSC much like the College Liaison Officer from the Police Department, which is funded by the college.

President Treadwell went on to discuss the parameters under which the University System will determine if they are able to safely open in the fall and allow students to return to campus life, which includes a 12 point attestation. Once each campus completes this 12 point attestation, it will be presented to the Board and they will cast a vote on whether to allow the presidents to open their campuses. The final go-no-go decision will be made on July 31, 2020. Between now and then weekly meetings will be conducted, and by mid-July the presidents will need to be in a position to present their attestation plans. She added if she is not comfortable that they can carry out their plans, she will not attest to reopening in the fall. At this moment she feels they can open. Their staff is working on a plan to provide online learning if that needs to happen. They will continue to work with the City and CMC to be a good partner. There will be cases because this virus will continue to cycle through the population. They are absolutely planning for how to handle that eventuality.

Councilor Greenwald asked in reference to off-campus students, how students that test positive should be handled. They cannot be evicted, nor can they return to campus. He suggested good communication is key between KSC and the landlords. President Treadwell stated that the opening meeting they had with local landlords discussed communication and aligning conduct requirements to translate to off campus students. They will continue to work with landlords and provide them with tools to deal with students. The social host ordinance will be a part of that plan. There will be continued partnerships with the City in this effort. If a student tests positive that lives off-campus, the college is working on a plan where they will be required to be isolated on-campus or sent home. Ideally they would like to move the student's home. They will have up to 113 isolation beds and 30 quarantine beds for those that cannot return home.

Councilor Clark commended President Treadwell on requiring masks and six-foot social distancing on campus. He went on to say he has concerns about outdoor dining in Keene where six-foot clearance isn't maintained and asked how KSC intends to enforce the social distancing rules since the City of Keene is not actively enforcing this. President Treadwell commented that she has authority to restrict and establish requirements for the physical infrastructure of the campus. The challenge will be that it is up to local businesses to make clear what their expectations will be. The uncertainty around viral transmission is strong enough that cloth face coverings should be strongly recommended. That is what she is hearing in the Keene Safe message recognizing that it is a means to protect others. Other states are now moving toward mask requirements, and she will expect students to adhere when on-campus and strongly encourage it when they are off-campus. Some people are affronted by the prospect of mask wearing. Her other counterparts at UNH and Plymouth State may allow three foot distancing, but KSC is staying with the CDC recommendation and be on the more restrictive side.

Councilor Filiault thanked President Treadwell for her thoughtful update. He went on to ask about the schedule for student athletes to come back to campus. President Treadwell commented that the plan for return-to-play to recall their fall athletes would be August 18, 2020, so they will begin to test faculty and staff in the first week of August. If they pass through the go-no-go and are returning to campus, then they will begin the testing and they have the capacity to do so. The student athletes will be tested. There are some needs in terms of replacing turf at the school and this may impact athletes returning to fall play. If they do return to play in the fall, there would be game day testing with rapid verification. Other teams, with the exception of one, are able to adhere to this requirement. In follow up, Councilor Filiault noted the close physical contact in some sports could facilitate transmission. He asked if there would be post game testing as well. Ms. Treadwell stated there would be no spectators allowed at games, because the college community has been undergoing testing. At other sites, the host campus would be responsible to limit spectator access and to ensure proper social distancing. For high contact sports, the teams would need game day clearance. Athletes will be tested weekly in addition to game day testing.

As there were no further questions from the Council, the Mayor thanked President Treadwell for her presentation.

CONFIRMATIONS

A motion was made by Councilor Powers and duly seconded by Councilor Bosley to confirm the following nominations: John Therriault to serve as an alternate member on the Conservation Commission with a term to expire December 31, 2023; and Hope Benik to serve as a regular member on the Historic District Committee with a term to expire on December 31, 2023. On a roll call vote, with 15 Councilors present and voting in favor, the nominations were confirmed.

NOMINATION

The following nomination was received from the Mayor: Ritu Budakoti to serve as an alternate member on the Human Rights Committee with a term to expire on December 31, 2023. The nomination was tabled until the next regular meeting.

COMMUNICATION – DAVID CRAWFORD – POLICE OFFICERS AND FIREARMS

A communication was received from David Crawford, recommending that firearms be optional equipment for Police Officers. The communication was filed into the record.

COMMUNICATION – LET IT SHINE – REQUEST FOR USE OF CITY PROPERTY – PUMPKIN FESTIVAL

A communication was received from Ruth Sterling, Let It Shine, recommending that the Pumpkin Festival go forward with a program that requires no street closures and jack-o-lanterns lined up snug to the buildings in front of the downtown stores and restaurants. The program would take place on Saturday, October 24, 2020 with a preview on Friday, October 23, 2020. The communication was referred to the Planning, Licenses and Development Committee.

COMMUNICATION –KRISTIN FINNERTY – REQUESTING TO DISCHARGE FIREWORKS ON PRIVATE PROPERTY

A communication was received from Kristin Finnerty, requesting a permit to set off fireworks on her property at 163 Liberty Lane on July 4, 2020 and July 18, 2020 between 8:00 PM and 10:00 PM. She indicates that the fireworks will include some of the permissible fireworks in NH, such as aerial, shells and ground spinners. The communication was referred to the Planning, Licenses and Development Committee.

MSFI REPORT – DEREK AND LINDA STONE – REQUESTING PERMISSION TO REMOVE TREES ON CITY PROPERTY

Municipal Services, Facilities and Infrastructure Committee report read recommending that Derek and Linda Stone be authorized to remove several trees in front of their property at 31 Andover Street at their expense. A motion by Councilor Manwaring to carry out the intent of the report was duly seconded by Councilor Giacomo. A brief discussion took place. The motion passed on a roll call vote with 12 Councilors present and voting in favor. Councilors Williams, Clark and Ormerod were opposed.

MSFI REPORT – DOG WARRANT FOR UNLICENSED DOGS – CITY CLERK

Municipal Services, Facilities and Infrastructure Committee report read recommending that City Council issue a warrant for unlicensed dogs pursuant to NHRSA 466:14, and the Animal Control Officer be directed to issue a civil forfeiture to those dog owners who have failed to license their dog by April 30, 2020. A motion by Councilor Manwaring to carry out the intent of the report was duly seconded by Councilor Giacomo. The motion passed on a roll call vote with 15 Councilors present and voting in favor.

FOP REPORT – MELANSON HEATH - FY 19 AUDIT PRESENTATION – FINANCE DIRECTOR

Finance, Organization and Personnel Committee report read recommending the acceptance of the Melanson Heath FY19 audit presentation as informational. The report was filed as informational.

FOP REPORTS – ACCEPTANCE OF DONATION – PARKS, RECREATION AND FACILITIES DIRECTOR AND ACCEPTANCE OF NH JUVENILE COURT DIVERSION NETWORK FUNDING FOR YOUTH SERVICES – YOUTH SERVICES MANAGER

Finance, Organization and Personnel Committee report read recommending that the City Manager be authorized to do all things necessary to accept a donation of $2,500.00 from Community Gardens Connections and that the money is allocated for the installation of a water line to the community gardens in Monadnock View Cemetery; and a second report read recommending that the City Manager be authorized to do all things necessary to accept and administer funds provided by New Hampshire Juvenile Court Diversion Network for Youth Services programs. A motion by Councilor Powers to carry out the intent of the reports was duly

seconded by Councilor Hooper. The motion passed on a roll call vote with 15 Councilors present and voting in favor.

FOP REPORT – TRACY KEATING GUNN/FLIGHT DECK RESTAURANT – REQUEST FOR A WAIVER OF RENT PAYMENTS AND PROPERTY TAXES FOR THE MONTHS OF MARCH THROUGH JUNE

Finance, Organization and Personnel Committee report read recommending that the request be denied. A motion by Councilor Powers to carry out the intent of the report was duly seconded by Councilor Hooper. Councilor Greenwald addressed his concerns regarding a conflict of interest due to being a landlord of the petitioner on another property. A motion by Councilor Bosley to recuse Councilor Greenwald from this item was duly seconded by Councilor Jones. The motion passed on a roll call vote with 14 Councilors voting in favor and Councilor Greenwald abstaining. A brief discussion took place. The motion to carry out the intent of the report passed on a roll call vote with 11 Councilors voting in favor. Councilors Filiault, Clark and Bosley were opposed. Councilor Greenwald abstained.

CITY MANAGER COMMENTS

The City Manager began her comments regarding Council meetings and Council Standing Committees. On June 15, 2020 the Governor announced the "Stay at Home Order" would become the "Safer at Home Order" and with that eliminated the ten person maximum related to groups/gatherings. However, there are guidelines we need to follow in order to bring meetings back to a face-to-face format. With these guidelines come space, technology, staffing, cleaning, and protocol challenges to overcome. The Health Officer sent a memo to the City Manager, of which she forwarded to the Councilors, regarding our current recommendation to remain meeting in a virtual format until we can come up with a safe plan to overcome some of these challenges. The meetings for the month of July are planned for Zoom. The Council goes on break in August. Additional spaces and options to bring Council Standing Committees back to a modified face-to-face format is our first step. While the Council numbers are small for those meetings we are unable to predict the public participation numbers on any given subject and need to be able to tie in remote participation, which also means Cheshire TV broadcasting for those members of Council, Staff, and public who still feel safer at home and wish to participate remotely. This has proven to be more difficult than anticipated.

The City Manager announced the Keene Public Library will reopen its doors to the public for limited hours starting Monday, July 6, 2020. Based on Health and Safety guidelines, up to 60 people at a time will be welcomed to research, browse collections and make one-hour appointments for computers. Hours will be limited to two-hour increments so that staff can sanitize public areas regularly. All programs, including the summer reading program, will continue online and through kits available for pickup. Patrons may continue to download books, stream videos and participate in programs online. Curbside pickup of materials will be available by appointment. Meeting rooms are not available.

The City Manager went on with an update regarding the trees on Main Street. Due to the infestation of the Emerald Ash Borer on Main Street, unfortunately several trees had to be

removed. This past week, a combination of maple and locust trees were planted, which tend to be good street trees. One more tree is to be installed on Main Street, then the planted areas will be mulched. There will be "gator bags" installed, this is a 15 gallon unit that provides drip irrigation for the trees, in addition to our manual watering. In the near future the existing stumps will be ground down and loam and seed will be applied. The Public Works Department did a great job addressing the issues in a timely fashion and putting in new healthy trees for us all to enjoy.

The City Manager went on to announce that the 12 Gilbo Avenue/Modestman lease dispute is tentatively resolved. On June 19, 2020, the City and Modestman executed a settlement agreement which has been sent to the court as an attempt to resolve the pending small claims action. The settlement calls for $6,834.80 to be paid over 12 months in equal installments.

The City Manager made a water conservation announcement. She stated that the Councilors should have received a memo from the Assistant Public Works Director, Tom Moran, regarding our water supply and recommended water conservation methods. The State of New Hampshire issued a statement and map on June 25, 2020 showing the Keene area as being in a moderate drought. The Babbidge Reservoir is currently at 96.5 million gallons available versus the 145 million gallons that are typically available. In addition, we are working on the Woodward Reservoir and so we don't have full access the 490 million gallon capacity at that location. Our water demand is also up and we are expecting dryer conditions through August. To assist in conserving the City's drinking water the Public Works Department is requesting the community begin voluntary water conservation measures.

The City Manager announced that our first Governor's Office for Emergency Relief and Recovery (GOFERR) payment was received this week. We applied for reimbursement and received funding for the following: PPE (Personal Protective Equipment) and will submit to FEMA for another 75% of costs during this first period of reimbursement; emergency management operations; information dissemination/signage, etc; facility disinfection with 75% to be submitted to FEMA; homeless shelter and other quarantine related costs; telework public meeting expenses; and wages and expenses for employees response to COVID-19 (above and beyond their normal hours). Total received was $47,249.31 from this funding source.

The City Manager ended her comments by noting that she had the honor of swearing in Fire Lt. Staples as the new Operations Captain at the Fire Department. She congratulated him as our newest captain.

CONSERVATION COMMISSION – BEE CITY USA

Conservation Commission report read recommending that the City Council direct staff to draft a Resolution to allow the City of Keene to be recognized as a "Bee City USA". A motion by Councilor Manwaring to carry out the intent of the report was duly seconded by Councilor Giacomo. The motion passed on a roll call vote with 15 Councilors present and voting in favor.

MORE TIME

More time was granted by the Mayor for the following item in Committee: Petition – Calling for the KPD to be Outfitted with Body Cameras.

PLD REPORT AND ORDINANCE O-2020-04: AMENDMENT TO THE ZONING MAP – PROPERTIES ON KRIF ROAD AND WINCHESTER STREET

Planning, Licenses and Development Committee report read recommending the adoption of Ordinance O-2020-04: Amendment to the Zoning Map – Properties on 0 Krif Road and 472 Winchester Street. The report was filed as informational. A motion by Councilor Bosley for the adoption of Ordinance O-2020-04 was duly seconded by Councilor Greenwald. On roll call vote, with 12 Councilors voting in favor the motion passed. Councilor Giacomo, Jones and Clark were opposed. The Ordinance O-2020-04 declared adopted.

FOP REPORT AND ORDINANCE: O-2020-07: RELATING TO PERSONNEL SYSTEMS AND PROCEDURES

Finance, Organization and Personnel Committee report read recommending the adoption of Ordinance O-2020-07. The report was filed as informational. Ordinance O-2020-07 was read for the second time. A motion by Councilor Powers for adoption of the Ordinance was duly seconded by Councilor Hooper. On roll call vote, with 15 Councilors present and voting in favor the motion passed. Ordinance O-2020-07 declared adopted.

As there was no further business, the meeting adjourned at 8:50 PM.

A true record, attest:

City Clerk

City of Keene, N.H.
Transmittal Form

June 30, 2020

TO: Mayor and Keene City Council

FROM: Mayor George S. Hansel

ITEM: B.1.

SUBJECT: Confirmation

COUNCIL ACTION:
In City Council July 2, 2020.
Tabled until the next regular meeting.

RECOMMENDATION:
I hereby nominate the following individual to serve on the designated Board:

Human Rights Committee
Ritu Budakoti, slot 10 alternate — Term to expire Dec. 31, 2023
15 Skyview Circle

ATTACHMENTS:
Description
Background - Budakoti

RITU BUDAKOTI
15 Skyview Circle
603-479-6508
[redacted]

I have spent the majority of my professional life working in the field of Education. I am an experienced International School Educator. Currently teaching at the Keene Middle School. I am happy to share that I am also one of the ten recipients of the Exceptional Teacher Award 2020, which was recently announced.

Having worked internationally, I understand the need for including community voice in any policy that we plan that impacts our community. I find myself confident, an effective communicator, a strong team player, and also a professional who believes in building positive relationships with all respective stakeholders for future sustainable partnerships.

My personal philosophy is what we focus upon expands. I have been an active community member who is working to make Keene community stronger and better. As a **founder and President of Keene India Association**, I have worked with a group of like minded individuals to plan and undertake many successful events that impacted the community positively. I have gained extensive experience in building effective networks within this community and outside. We have collectively raised funds for planning and manifesting many successful events in Keene. Service before self has been my personal mantra and I work collaboratively with all stakeholders to make Keene an amazing place to be.

I am also fortunate to be a **Co- Chair of the Keene International Festival** Planning committee, KIF is a community event which is organized annually with a vision to recognize and celebrate cultural diversity and strengthen our Keene Community.

Service before self is the mantra that I live by, and I do everything possible to work toward achieving this personal goal. Serving on the board **of the Historical Society of Cheshire County (HSCC),** is one of the ways that I contribute my time and experience to build our community.

I will be honored to be on the Human Rights Committee and will do my very best to offer my insights and support and work towards the goals set by the committee to move our community in the right direction towards a more just world, where peace prevails

City of Keene, N.H.
Transmittal Form

June 14, 2020

TO: Mayor and Keene City Council

FROM: Councilors Remy, Bosley and Giacomo

THROUGH: Patricia A. Little, City Clerk

ITEM: C.1.

SUBJECT: Councilors Remy, Bosley and Giacomo - Continued Remote Participation in Public Meetings

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RECOMMENDATION:

ATTACHMENTS:
Description
Communication - Remote Access

BACKGROUND:
Councilors Remy, Bosley and Giacomo are recommending that the City Council and all other public bodies continue the availability of remote access for participation by members, the public and City staff with both video and audio beyond the COVID-19 pandemic.

Michael Remy
City Councilor, At-Large

Kate Bosley
City Councilor, At-Large

Michael Giacomo
City Councilor, Ward Three

July 9, 2020

Re: Continued Remote Participation in City Related Meetings

To: Mayor and City Council

While at times bumpy and inconvenient- the public, the City staff and the City Councilors have recently proven our capability in running, viewing and participating in online meetings.

We would like to continue the availability of remote access for participation in City Council, standing committee meetings, and our boards & commissions for the public, staff and for Councilors with both video and audio.

This request is both in the interest of accessibility and modernization.

Accessibility

Continuing this practice beyond the COVID-19 pandemic will allow broader access to the public when input is requested (as we saw during the recent forum on Racial Justice where over 200 people attended).

This will also enable a broader group to run for City Council or become involved in boards or commissions in the future if they know that this is an option. This can enable the participation of young parents, the disabled, professionals who travel for work, business owners and many other groups that are capable of being great public servants, but see the frequent, in-person meetings as a roadblock to their full participation.

Modernization

We are living in a world of amazing technology and while we personally appreciate the personal interaction that comes with an in-person meeting, it is far from a requirement of the job. During the COVID-19 pandemic many organizations are looking at their remote work policies and we believe we should be as well. We understand that a quorum would still need to be physically present under state regulations, but we do not believe that being unable to be physically present would prevent that Councilor or board member from discussing and voting the interests they were elected or appointed to represent. So long as the intent to access the meeting remotely is communicated in advance a quorum can be ensured, and our process would experience minimal effect.

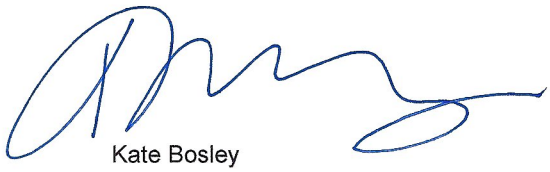
We also believe that allowing public involvement in both the Council Committee process and the boards and commissions (which frequently meet during traditional business hours) will only help us make better decisions and may help to cultivate more future involvement with the City and the community.

We understand that there may be a cost implication and we expect that understanding the financial impact will be an important part of the evaluation process, but we would suggest we need to be creative on how to make this important change without increasing our costs.

We also understand that the continued use of this technology may not appeal to everyone, and many will continue to exclusively attend in person. We recognize that there is no perfect alternative to a face-to-face meeting. Improving access is the first step towards a more diverse and inclusive city government.

Thank you!

Michael Remy



Kate Bosley

Michael Giacomo

City of Keene, N.H.
Transmittal Form

July 8, 2020

TO: Mayor and Keene City Council

FROM: Municipal Services, Facilities and Infrastructure Committee

ITEM: D.1.

SUBJECT: Eclipse Management Group – Construction on City Property at Keene ICE

RECOMMENDATION:
On a vote of 5-0, the Municipal Services, Facilities & Infrastructure Committee moved to report out the request from Eclipse Management Group for construction on City property at Keene ICE.

BACKGROUND:
Chair Manwaring welcomed the Director of Parks, Recreation & Facilities, Andy Bohannon, who recalled a presentation before this Committee a few weeks ago from the Eclipse Management Group, wanting to establish a junior hockey club at Keene ICE. Eclipse subsequently held public sessions to field community questions and concerns, which centered on player education, and room and board that would occur on the Keene State College campus. In addition to those community concerns, a cost differential arose for Eclipse regarding the ability to adapt their original plan to Covid-19 measures for their players and Keene ICE. Although it would have been a revenue friendly venture for Keene ICE, the amount of work required for the facility in a short time to build the locker rooms was not feasible, and so Eclipse decided to move on to another facility if they can find one. Mr. Bohannon explained that this process caused the Board of Keene ICE to publicize a request for proposals to develop that storage space in question so that if/when another group is interested in establishing at Keene ICE, it is a fairer opportunity. He said that many current public user groups of Keene ICE were pleased with the Board's decision. Overall, Mr. Bohannon thought this was an interesting experience for the Board of Keene ICE and the community ice group.

Vice Chair Giacomo made the following motion which was seconded by Councilor Filiault:

On a vote of 5-0, the Municipal Services, Facilities & Infrastructure Committee moved to report out the request from Eclipse Management Group for construction on City property at Keene ICE.

City of Keene, N.H.
Transmittal Form

July 8, 2020

TO: Mayor and Keene City Council

FROM: Municipal Services, Facilities and Infrastructure Committee

ITEM: D.2.

SUBJECT: Water Supply and Water Conservation Measures – Operations Manager & Assistant Public Works Director

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RECOMMENDATION:

On a vote of 5-0, the Municipal Services, Facilities & Infrastructure Committee recommends the declaration of a Stage 1 - Water Conservation Alert as per Section 98-74.1 of the City Code of Ordinances.

BACKGROUND:

Water Treatment Facilities Operations Manager, Aaron Costa, explained that despite some recent isolated storm events, the City has been in a drought for several months; the Public Works Director, Kurt Blomquist agreed. Mr. Costa explained that the State of NH issues weekly a statement and map categorizing drought conditions, and Keene was in a moderate drought for the two weeks preceding this meeting. The City has two surface water supplies: the Babbidge Reservoir holds 145 million gallons when full and is estimated to contain 100 million gallons today, and the Woodward Reservoir holds 500 million gallons when full but is under construction and largely inaccessible today. Additionally, Staff monitors water measurements at the City's four ground water production wells. The City's current daily demand for water is approximately 2.5 million gallons. On June 17, Staff put the West Street Well #1 into production and on July 1, the Court Street Well #4; together those two wells produce 1.6 million gallons daily and the remaining City demand is served by the surface water sites.

Given current surface water levels, lack of rain, and persistent heat, it was appropriate for Staff to bring this to the Council's attention and Staff will continue to monitor and provide updates. Section 98-74.1 of the City Code of Ordinances authorizes City Council to declare three stages of water conservation measures:

1. Water Conservation Alert: a request that the community voluntarily reduces water use in the event that a water supply shortage exists and/or in the event that the water demand exceeds a rate that would reduce the available raw water to a volume representing 120 calendar days or less.
2. Water Storage Watch: in the event of an imminent water supply shortage and/or when water demands/need exceeds a rate that would reduce the available raw water to a volume representing 90 calendar days or less. Upon declaration of a water shortage watch, the Public Works Department shall be authorized to impose such mandatory restrictions necessary to abate the water supply shortage and/or to conserve and maintain adequate reserves of the public water supply. Additionally, residential, commercial and industrial customers may be required to reduce their water use by 20 percent compared to the previous year through whatever means are available. The Public Works Department in cooperation with the customer will determine compliance with the reduction. Upon written request, the Public Works Director and/or designee may grant exceptions or impose fewer restrictions based upon demonstration of health or safety concerns.
3. Water Shortage Warning: in the event of an immediate water supply shortage and/or when water demands/need exceeds a rate that would reduce the available raw water to a volume representing 30 calendar days or less. Upon declaration of a water shortage warning, the Public Works Department shall be authorized to

impose mandatory restrictions necessary to abate the water supply shortage and/or conserve and maintain adequate reserves of the public water supply. Establishments may be required to reduce their water use by 50 percent compared to the previous year, and severe limitations may be placed on other activities.

Staff recommended that City Council declare a Stage 1 - Water Conservation Alert.

Chair Manwaring asked what concerned citizens can do to cooperate. Mr. Costa suggested that citizens stop watering their lawns or to do so strategically. Instead of washing cars at home, residents can visit local car washes that typically have water recycling facilities. He recommended people also check for leaky plumbing.

Vice Chair Giacomo recalled the City having a rain barrel program in recent years and asked if there were plans to revive that. The Public Works Director said that program was through the Transfer Station and there was a grant from another source for either composting or rain barrels. Moving forward, he said it would be a more educational program and when funds are available a similar barrel program could be possible again. Currently, residents are encouraged to reduce peak water usage over the next few months.

Vice Chair Giacomo made the following motion which was seconded by Councilor Filiault:

On a vote of 5-0, the Municipal Services, Facilities & Infrastructure Committee recommends the declaration of a Stage 1 - Water Conservation Alert as per Section 98-74.1 of the City Code of Ordinances.

The Public Works Department began publicizing the drought conditions via their social media and press releases one week before this meeting and would increase the effort following Council's declaration. Chair Manwaring also suggested that the City Manager include this in her report to Council.

City of Keene, N.H.
Transmittal Form

July 8, 2020

TO: Mayor and Keene City Council

FROM: Planning, Licenses and Development Committee

ITEM: D.3.

SUBJECT: Kristin Finnerty – Request to Discharge Fireworks on Private Property

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RECOMMENDATION:
On a vote of 4-0, the Planning, Licenses, and Development Committee recommends the communication be accepted as informational.

BACKGROUND:
Vice Chair Greenwald reported that the petitioner has withdrawn her request, because the time has passed and for other reasons.

Councilor Workman made the following motion, which was seconded by Councilor Jones.

On a vote of 4-0, the Planning, Licenses, and Development Committee accepts the communication as informational.

City of Keene, N.H.
Transmittal Form

July 9, 2020

TO: Mayor and Keene City Council

FROM: Finance, Organization and Personnel Committee

ITEM: D.4.

SUBJECT: First Responder COVID 19 Stipend Program - Human Resources Director

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RECOMMENDATION:

On a vote of 5-0, the Finance, Organization and Personnel Committee recommends that the City Council accept from the State of New Hampshire, pursuant to RSA 21-P:43, First Responder COVID 19 funding in the amount of $205,485.42 and the City Manager be authorized to do all things necessary to accept and expend this funding provided for a state established stipend pay program for the time period beginning May 4, 2020 and ending June 30, 2020 for police officers and firefighters.

BACKGROUND:

Human Resources Director Beth Fox addressed this item. Ms. Fox stated this item is for the acceptance of funding from the State in the amount of $205,485.42. This is for a program established to provide a stipend for police officers, fire fighters and call fire fighters who were available to provide call service during the period from May 4 through June 30. There are approximately 92 employees who fall into this category (55 in the Fire Department and 37 in the Police Department).

Ms. Fox explained this was a program created by the State for CARES ACT funding similar to the one created to assist health care workers. The weekly stipends will be $300 a week for full-time employees and for call fire fighters it will be based on certification. At the end of the stipend period there is small two-day prorated payment for full-time employees.

Councilor Ormerod noted for healthcare workers this program was extended beyond May and asked whether that would be the case for this program as well. Ms. Fox stated she has not heard of any extension for this particular program.

Councilor Hooper made the following motion, which was seconded by Councilor Clark.
On a vote of 5-0, the Finance, Organization and Personnel Committee recommends that the City Council accept from the State of New Hampshire, pursuant to RSA 21-P:43, First Responder COVID 19 funding in the amount of $205,485.42 and the City Manager be authorized to do all things necessary to accept and expend this funding provided for a state established stipend pay program for the time period beginning May 4, 2020 and ending June 30, 2020 for police officers and firefighters.

City of Keene, N.H.
Transmittal Form

July 9, 2020

TO: Mayor and Keene City Council

FROM: Finance, Organization and Personnel Committee

ITEM: D.5.

SUBJECT: Acceptance of Donations - Parks, Recreation and Facilities Director

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RECOMMENDATION:
On a vote of 5-0, the Finance, Organization and Personnel Committee recommends that the City Manager be authorized to do all things necessary to accept a donation of $2,500.00 from Pathways for Keene, Inc. and that the money is allocated for a kiosk at the trail head of Emerald Street and the Ashuelot Rail Trail.

BACKGROUND:
Parks, Recreation and Facilities Director Andrew Bohannon stated this item was in reference to a $2,500 donation from Pathways for Keene. These monies are to be used for location of kiosks at the trailhead at Emerald Street and Ashuelot Rail Trail. He indicated during the period between 2018-2019 Southwest Regional Planning Commission lead a series of community discussions relative to the Ashuelot Rail Trail. Various towns and groups participated in this discussion. It was noted increased traffic is coming into Keene because of the trail program.

This kiosk will have maps, informational signs, and the trail systems relationship to downtown. The group that looked at this design was Pathways for Keene, Keene Sign Worx, Peter Poanessa and Rowland Russell who contributed $1,000 to Keene Sign Worx towards this project.

Councilor Ormerod agreed the city has a Rail Trail that is unbelievable and was in full support of these kiosks. The Councilor stated he would welcome donations in order to maintain this Rail Trail and asked for possibilities for added advertisement.

Councilor Clark asked what this sign will be made out of. Mr. Bohannon stated it would be made out of wood but stated he would follow up on this item.

Councilor Hooper thanked Peter Poanessa who has done a lot for this community. He also commended Mr. Bohannon for his work with the trail system, which brings people to the city.

In response to Councilor Ormerod, Mr. Bohannon stated the city is looking at large downtown trails program and some organizations that could help the city with this program. He added he had met with the Bicycle Pedestrian Committee this week and is looking at a larger Way Finding Program for the trail system and hopes to have this implemented in the next couple of years. The City is also looking at receiving a grant from Monadnock Area Regional Transportation Program to start an initial Way Finding Initiative.

Councilor Hooper made the following motion, which was seconded by Councilor Clark.
On a vote of 5-0, the Finance, Organization and Personnel Committee recommends that the City Manager be

authorized to do all things necessary to accept a donation of $2,500.00 from Pathways for Keene, Inc. and that the money is allocated for a kiosk at the trail head of Emerald Street and the Ashuelot Rail Trail.

City of Keene, N.H.
Transmittal Form

July 9, 2020

TO: Mayor and Keene City Council

FROM: Finance, Organization and Personnel Committee

ITEM: D.6.

SUBJECT: Avon Street Water and Sewer Replacement Project - Budget Adjustment - Public Works Director/Emergency Management Director

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RECOMMENDATION:

On a vote of 5-0, the Finance, Organization and Personnel Committee recommends that the City Manager be authorized to do all things necessary to use an additional $3,448 from the project balance of the Sewer Main Improvement Capital Project (08055) and an additional $22,018 of unspent personnel and operating funds in the FY20 Water Fund Operating Budget for the replacement of water and sewer utilities in Avon Street.

BACKGROUND:

Public Works Director Kurt Blomquist recalled the funding request staff had brought forward to the Finance Committee in March. The funding is to discontinue the existing water line on Avon Street. He noted to the significant flooding that occurred in January due to the failure of this line. The funding of $135,000 was approved by Council to be split between water, sewer funds. The project was put out to bid, and four responses were received between $152,000 - $250,000. The lowest bid of $152,000 is $17,000 more than what was approved by Council.

Staff is request this difference be taken from project balance of the Sewer Main Improvement Capital Project (08055) and unspent personnel and operating funds in the FY20 Water Fund Operating Budget. Staff is also requesting a $10,000 contingency to be split between the two funds.

Councilor Remy stated the driving forces behind the approval of this item was the continued use of this site by Antioch University and asked for an update. Mr. Blomquist stated he did not have an update on that issue.

Chair Powers asked who the low bidder was. Mr. Blomquist stated it was Frank Lucius Construction.

Councilor Hooper made the following motion, which was seconded by Councilor Clark.
On a vote of 5-0, the Finance, Organization and Personnel Committee recommends that the City Manager be authorized to do all things necessary to use an additional $3,448 from the project balance of the Sewer Main Improvement Capital Project (08055) and an additional $22,018 of unspent personnel and operating funds in the FY20 Water Fund Operating Budget for the replacement of water and sewer utilities in Avon Street.

City of Keene, N.H.
Transmittal Form

July 8, 2020

TO: Mayor and Keene City Council

FROM: Planning, Licenses and Development Committee

ITEM: H.1.

SUBJECT: Let it Shine – Request for Use of City Property – Pumpkin Festival

---

RECOMMENDATION:
On a vote of 4-0, the Planning, Licenses, and Development placed the request on more time to allow time for protocol meetings with staff.

BACKGROUND:
Vice Chair Greenwald asked if Ruth Sterling is present to speak to her letter. Ms. Sterling replied that she is deferring to Tim Zinn.

Mr. Zinn of 43 Grove Street, stated he is a board member of Let it Shine. Mr. Zinn continued that their board of directors have had numerous meetings, looking at revisions and figuring out how to keep a bright spot in the community while keeping it safe for everyone; noting safety is the number one concern. He continued that they also have concerns for the downtown businesses, and school kids, who are going through a lot. Downtown businesses and students have both been a big part of the festival for the past few years. Let it Shine hopes they have found a way to keep everyone safe and still have a bright spot in October in the community. They built this year's festival with virtually no fundraising expected, other than approaching one or two friendly faces for funding. It did not seem realistic or right to go out and fundraise. The festival's biggest support is small businesses. Donations from big corporations do not seem to be there. That is a tribute to this community. Small businesses have really stepped up for this reinvented festival, which they appreciate. Let it Shine will work with last year's leftover funds and maybe funds from one or two friends for this year's event.

Mr. Zinn continued that what they envision for this year is a concept closer to the annual Art Walk. Hopefully there will be no street closures, and there will be no entertainment at the gazebo or kids games, and no food or non-profit participation as was done last year. Last year 21 schools participated and they want to reach out to those schools again with a limited number of pumpkins – they think they can fund 500 pumpkins with the funds they have now. That is about 20 pumpkins per school with a little left over. They need to communicate with schools and downtown businesses but they would leave it up to the schools to decide how to use the 20 or so pumpkins. Obviously there would not be enough pumpkins for each child to have his/her own, but this allows for some participation from schools if they want to be a part of this. The idea would be to connect them with downtown businesses, similar to Art Walk. Together the businesses and schools would arrange and display the pumpkins out on the sidewalk. It would be a stroll up and down the Main Street sidewalk to view the pumpkins.

He continued that the main event will be Saturday, October 24, from 12 to 8 PM. Switching to Saturday is for the benefit of downtown merchants, maybe drawing a little business for them. And maybe there would be a preview on October 23 for 3 or 4 hours in the evening. They need to communicate with schools and downtown

businesses and gauge the interest and coordinate this, but they are hopeful that this concept will work out this year. Schools are going through their own challenges, so they are not sure how much participation they will get. But if it is, say, half of what they are hoping for, maybe downtown merchants and/or local artists could fill the gap. There is an online component they hope to incorporate: people can carve their own pumpkins and post photos to social media, to safely participate that way. The advantage is that they will not need to shut down streets. They will need a little help from the Keene Police Department in managing traffic flow and sidewalks and assume it would be minimal, but they can learn about that at protocol meetings. Let it Shine would encourage social distancing and the wearing of facemasks. Let it Shine's door is open to suggestions. No one knows what October will bring, and it is far enough out to be a challenge in predicting, but they hope they have proposed something that is safe and provides a bright spot for the community.

Vice Chair Greenwald asked if Ms. Sterling had anything to add. Ms. Sterling replied no. Vice Chair Greenwald stated that what they are proposing is exactly what he was hoping Pumpkin Fest would come back as – pumpkins along the sidewalks with no street closures, no barriers, no Bearcat, just a good family event. It sounds great. He continued that he would encourage them to have non-profits there on the corners, so they can participate, make some money, and add to the festival. Mr. Zinn replied that they do want to incorporate fundraising for local non-profits online. Vice Chair Greenwald replied that they should let them sell candy apples and do some of the stuff they previously did. He asked Mr. Blomquist to speak.

Kürt Blomquist, Public Works Director/Emergency Management Director, stated that he is here to answer questions. He continued that as Mr. Zinn indicated, the program will be a little different this year. Staff is looking forward to working with Mr. Zinn on this. They hope to have recommendations for the City Council for their second meeting in September.

Councilor Workman stated that she thanks the petitioners for their community spirit – she has always enjoyed their event and looks forward to it every year. She continued that she praises their efforts to still move along this year, even if the event is modified. She continued that she thinks the modifications are great and loves the idea of online participation as well.

Councilor Johnsen asked if they are completely eliminating Keene State College (KSC). Mr. Zinn replied that he thinks it would be limited volunteers, maybe help with clean up. He continued that it is really just getting a small amount of pumpkins coordinated with downtown merchants and that is about the extent of the festival. There might be something small-scale, but nothing like they have had for the last three years.

Ms. Sterling asked for clarification on the question. Was Councilor Johnsen asking about having KSC student's exhibit pumpkins? Councilor Johnsen replied yes. Ms. Sterling replied that that would be a beautiful thing. She continued that they have a limited number of pumpkins/space for pumpkins. If the elementary schools are not able to fully participate, she thinks it would be wonderful to invite KSC to be part of the exhibiting group. She asked if Mr. Zinn agrees. Mr. Zinn stated that protocol has been great; there is no guarantee on who is going to participate, but if they give them some numbers and they work with those numbers, he thinks protocol has been okay with whoever might participate, if they stay within whatever parameters are set up for the festival. They can talk about that at protocol meetings.

Councilor Johnsen stated that she is a retired KSC professor. She continued that she knows there have been problems, but the festival has been a big deal at KSC over the years with lots of interest from students and it is a wonderful thing to observe. She understands that the pumpkins are limited this year but she hopes KSC students are not completely left out. President Treadwell is doing very well with the students.

Vice Chair Greenwald stated that the problem year was a long time ago; the current KSC students were probably in elementary school then. It is a different school now and they are ready to come around and rebirth the project.

Mr. Zinn stated that the volunteers have been extremely helpful and they could not have asked for better volunteers; they really stepped up to the plate the past three years, which is what Let it Shine wanted. They wanted to give everyone that chance to move on and look to the future, and he cannot say enough about the help they get from the students.

Vice Chair Greenwald stated that he commends the committee for hanging on through the difficult times and it is coming back very well, and he is very pleased, and supportive. He continued that he has been told that a protocol meeting with City staff is appropriate and the PLD Committee will make a motion to put this on more time to allow for that.

Vice Chair Greenwald asked if the committee members had questions or comments. He asked for questions or comments from members of the public.

Councilor Jones stated that he thinks Let it Shine is doing a great job. He continued that he has always been a big supporter of the Pumpkin Festival and would love to see it come back as the majestic occasion that it was, and he knows that can be done. They have learned what to do and what not to do. It is too bad that COVID-19 happened this year because it could have been the start of something really nice. He likes what Let it Shine is doing and looks forward to the festival and hopes the protocol meetings work out.

Councilor Workman made the following motion, which was seconded by Councilor Jones.

On a vote of 4-0, the Planning, Licenses, and Development placed the request on more time to allow time for protocol meetings with staff.

City of Keene, N.H.
Transmittal Form

July 8, 2020

TO: Mayor and Keene City Council

FROM: Planning, Licenses and Development Committee

ITEM: H.2.

SUBJECT: Keene Music Festival – Request for Use of City Property - Annual Keene Music Festival

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RECOMMENDATION:
On a vote of 4-0, the Planning, Licenses, and Development Committee placed the item on more time to allow protocol meetings with staff.

BACKGROUND:
Mr. Blomquist stated that the City has received the request from Pablo Fleischmann, who oversees the Keene Music Festival. He continued that it happens Labor Day weekend with lots of very interesting bands with multiple types of music. This year, Mr. Fleischmann is looking to downscale the program somewhat, due to the COVID-19 issues. Staff recommends placing this on more time, bringing it back at the PLD Committee's next meeting, so that it gets approved before the City Council's break on August 6, because the next meeting date would be the first Thursday in September, which is extremely close to the event's date.

Vice Chair Greenwald replied that that sounds good. He asked if the committee members had questions or comments. He asked for questions or comments from members of the public. Hearing none, he asked for a motion.

Councilor Workman made the following motion, which was seconded by Councilor Jones.

On a vote of 4-0, the Planning, Licenses, and Development Committee placed the item on more time to allow protocol meetings with staff.

City of Keene, N.H.
Transmittal Form

July 16, 2020

TO: Mayor and Keene City Council

FROM: Beth Fox, ACM/Human Resources Director

THROUGH: Elizabeth A. Dragon, City Manager

ITEM: K.1.

SUBJECT: A Resolution In Appreciation of Timothy K. Peloquin Upon His Retirement

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RECOMMENDATION:
That Resolution R-2020-24 be adopted by the City Council.

ATTACHMENTS:
Description
R-2020-24

BACKGROUND:
Mr. Peloquin retired from the Keene Police Department effective June 19, 2020, with over 33 years of service.

R-2020-24

CITY OF KEENE

In Appreciation of Timothy K. Peloquin Upon His Retirement

In the Year of Our Lord Two Thousand and ..... Twenty .....

A RESOLUTION .....

Resolved by the City Council of the City of Keene, as follows:

WHEREAS: Timothy K. Peloquin joined the Keene Police Department as a Patrol Officer 5 April 1987, transferred to the Bureau of Criminal Investigations Division as a Police Officer 23 March 1998, returned to the Bureau of Patrol 19 November 2006, and has devoted his career to excelling at all facets of police work under virtually any circumstances using exceptional insight into the dynamics of the community he serves; and

WHEREAS: Tim stands out in his ability to build rapport with people from all walks of life by listening sincerely; demonstrating a high degree of sensitivity and concern for their welfare; and going out of his way frequently to check in with people long after his obligations to them were met—and he has the rare distinction of being a Police Officer who received a thank you note from someone he arrested; and

WHEREAS: A value-oriented officer with a high set of ethics and personal code who has been committed to serving the public and the department, Tim wanted to improve things—by healthy discussion of issues, taking action on things he felt were just; responding quickly to challenges so they were resolved in their earliest stages; working with outside agencies and local residents to devise innovative solutions—and has been admired for never missing a piece of information or failing to follow up on commitments; and

WHEREAS: Tim has been a valuable mentor to the department—sharing his exceptional understanding and recall of the criminal code, and regularly familiarizing himself with cases occurring during his time off so he could make connections and craft messages to the rest of the department relative to ongoing criminal activity or officer safety issues; and

WHEREAS: A natural and confident leader whose opinion is highly valued, Tim has been praised for his ability to share knowledge and skills with new and less experienced officers with an effective coaching style and timely, on-point advice through the Field Training Program and former PD programs such as the Mentor Program and the Charlie 3 Program, as well as through day-to-day informal opportunities; and

WHEREAS: Having served as the department's Juvenile Officer for more than one stretch, he received the highest praise from court officials for his comportment and for being a "remarkably effective" prosecutor without benefit of a law degree; and many younger people of the community have related to him for his efforts to keep them out of the juvenile justice system though their family members were offenders, as well as for his willingness to assist with youth-associated programs of any type; and

WHEREAS: Tim retired from the City of Keene 19 June 2020 with more than 33 years of honorable service to the City of Keene;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Keene hereby extends its sincere thanks to Timothy K. Peloquin for his dedicated service and wishes him the very best through all his retirement years; and

BE IT FURTHER RESOLVED that a copy of this Resolution, properly engrossed, be presented to Tim in appreciation for his many years of service to the residents of Keene and the Monadnock Region.

PASSED

George S. Hansel, Mayor

City of Keene, N.H.
Transmittal Form

July 16, 2020

TO: Mayor and Keene City Council

FROM: Beth Fox, ACM/Human Resources Director

THROUGH: Elizabeth A. Dragon, City Manager

ITEM: K.2.

SUBJECT: A Resolution In Appreciation of Arthur L. Johnson Upon His Retirement

---

RECOMMENDATION:
That Resolution R-2020-25 be adopted by the City Council.

ATTACHMENTS:
Description
R-2020-25

BACKGROUND:
Mr. Johnson retired from the Keene Fire Department effective June 28, 2020, with over 30 years of service.

R-2020-25

CITY OF KEENE

In the Year of Our Lord Two Thousand and ..... In Appreciation of Arthur L. Johnson Upon His Retirement

A RESOLUTION ..... Twenty

Resolved by the City Council of the City of Keene, as follows:

WHEREAS: Arthur L. Johnson began his Keene Fire Department career 9 August 1989 with the title Firefighter; received a *Best Overall Student Award* from the NH Fire Standards & Training Commission; placed first in all promotional process categories when moving to Fire Lieutenant 20 April 1996; and was promoted to Captain 8 November 1999, and retired as Commander of A shift and senior officer of the department; and

WHEREAS: Very knowledgeable in fire, emergency medical service, and hazardous materials, Art thinks on his feet very well—is swiftly able to assess the situation on scene and think forward, formulate a plan, and execute it keeping everyone's safety in mind; maintain control with sound decisions and clear orders; keep everyone informed; use and request resources to successfully mitigate incidents; and assume whatever role needed—then follow up with clear report writing and quick replacement of equipment into service; and

WHEREAS: While consistently presenting a positive and professional demeanor, Art also demonstrated care concerning his patients and their families, listening to their needs and working to see that they were met with the respect and dignity that he would treat his own family; and he was unbiased when communicating with the general public and quick to resolve their concerns; and he made evident his commitment to the City by returning to the station for callback requests at a higher-than-average rate; and

WHEREAS: Highly self-motivated with the goal of leaving the department stronger than when he was here, Art ensured his shift members were well trained and pushed them to higher levels of performance, held them to a high degree of professionalism, shared with them how to learn from their mistakes and continue their experienced successes, evaluated them in a fair and objective fashion supported by documentation, gained their acceptance and approval through leadership and example rather than rank or position, provided personal or professional counseling to subordinates when needed, and ensured their work health and safety; and

WHEREAS: With a genuine concern for the department and its members, a can-do attitude and continuous engagement, fresh perspective, and the ability to effortlessly build rapport, some of Art's professional contributions were serving as lead SCBA Technician and as a HazMat Technician, assisting the Chief multiple times during Deputy Chief vacancies while continuing his operational duties, improving the hiring and promotional processes, filling critical roles coordinating emergency flood management efforts to deal with multiple incidents simultaneously, being active in grants management, tailoring the equipment maintenance program; acting as a Forest Fire Warden, helping to transition his shift seamlessly to 31 Vernon Street, serving as a resource to outlying communities, supporting many members as they transitioned to retirement, serving on the Relief Association Bylaws Committee; and spending numerous hours assisting to construct the department's custom kitchen table; and

WHEREAS: Art retired from the City of Keene 30 June 2020 with almost 31 years of honorable service to the City of Keene;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Keene hereby extends its sincere thanks to Arthur L. Johnson for his dedicated service and wishes him the very best through all his retirement years; and

BE IT FURTHER RESOLVED that a copy of this Resolution, properly engrossed, be presented to Art in appreciation for his many years of service to the residents of Keene and the Monadnock Region.

PASSED

George S. Hansel, Mayor

City of Keene, N.H.
Transmittal Form

July 16, 2020

TO: Mayor and Keene City Council

FROM: In Appreciation of Alan L. Purrington Upon His Retirement

THROUGH: Elizabeth A. Dragon, City Manager

ITEM: K.3.

SUBJECT: A Resolution In Appreciation of Alan L. Purrington Upon His Retirement

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RECOMMENDATION:
That Resolution R-2020-26 be adopted by the City Council.

ATTACHMENTS:
Description
Resolution R-2020-26

BACKGROUND:
Mr. Purrington retired from the Parks, Recreation and Facilities Department effective June 30, 2020, with over 34 years of service.

R-2020-26

CITY OF KEENE

In Appreciation of Alan L. Purrington Upon His Retirement

In the Year of Our Lord Two Thousand and Twenty

A RESOLUTION

Resolved by the City Council of the City of Keene, as follows:

WHEREAS: Alan L. Purrington has a varied career with the City of Keene as he was hired into the Water/Sewer Operations Division of Public Works 27 January 1986 as Maintenance Aide I; promoted to Motor Equipment Operator I effective 13 September 1987; again hired in the same division after a six-week absence as Maintenance Aide I on 20 November 1989; advanced to Water/Sewer Service Aide September 1990; progressed to Water/Sewer Service Aide II as of 1 February 1995; again was elevated to Motor Equipment Operator II starting 23 December 2002; served as Acting Water/Sewer Foreman effective 9 July 2007; moved to the Highway Division as of 17 September 2007 as a Foreman; and transferred to Parks, Recreation & Facilities as the Building Mechanic for City Hall on 23 October 2017; and

WHEREAS: During his first six positions in Water/Sewer, Al was known as someone who is quick to learn new information, who completed state certifications and a multitude of trainings to garner a good understanding of all facets of maintaining a water and sewer system; who knew what needed to be done and could be relied on to complete it—no matter how tough the situation—in a skillful and safe manner with his focus remaining on the customer; who prepared before starting a project and used resources efficiently; and who pulled more than his weight during times of position vacancies; and

WHEREAS: As a Highway Foreman, Al demonstrated good leadership skills by explaining his expectations, maintaining open lines of communication, resolving issues, making safety his first priority, using the talents of his crew effectively, and leading by example; worked well with the entire division and department as a team player; let his customers know what he could and could not do as he strove for quality results and efficiency; accepted suggestions and advice; and earned an Employee Achievement Award in 2014 for outstanding contributions; and

WHEREAS: As Building Mechanic, Al's versatility again played a role as he learned new skills and job expectations where the results of his efforts continued to be in the public eye and where being pulled in multiple directions is an everyday occurrence and flexibility is not optional; and his ability to develop good relationships with new internal and external customers, his willingness to assist coworkers without hesitation, his focus on safety, and his good work ethic are appreciated along with his good disposition; and

WHEREAS: Al retires from the City of Keene 30 June 2020 with almost 34½ years of honorable service to the City of Keene;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Keene hereby extends its sincere thanks to Alan L. Purrington for his dedicated service and wishes him the very best through all his retirement years; and

BE IT FURTHER RESOLVED that a copy of this Resolution, properly engrossed, be presented to Al in appreciation for his many years of service to the residents of Keene.

PASSED

George S. Hansel

City of Keene, N.H.
Transmittal Form

TO: Mayor and Keene City Council

FROM: Planning, Licenses and Development Committee

ITEM: K.4.

SUBJECT: A Resolution Relating to the Wearing of Face Coverings

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RECOMMENDATION:

On a vote of 4-0, the Planning, Licenses, and Development Committee recommends that City Manager be requested to introduce into the City Council a resolution with respect to encouraging the use of face coverings, as presented to the PLD Committee, with the addition of encouraging the use of the Keene Safe program.

ATTACHMENTS:

Description

Resolution R-2020-28

BACKGROUND:

Vice Chair Greenwald stated that this was drafted by the City Attorney at the request of several City Councilors. He asked the City Attorney to speak.

Tom Mullins, City Attorney, stated that this came forward as a request for the City Council to consider an ordinance. He continued that that was withdrawn. Then the request was to draft a resolution for review and recommendation by the PLD Committee and then back to the City Council. Staff did draft this resolution. He is not taking any particular pride in authorship. He took the Nashua ordinance and reconfigured it into an ordinance for the City Council to consider. For the benefit of the members of the public wanting to know the difference between an ordinance and a resolution: an ordinance becomes part of the City Code and has enforcement potential, unlike a resolution, which does not go into the City Code but states the City Council's position with respect to wearing a mask in public. The resolution encourages the use of masks for business owners and people entering businesses, and in public spaces, and encourages people entering a restaurant to wear masks before sitting down, and encourages servers to wear masks. It also encourages masks if you are in a commercial building complex, such as a mall or a place with several businesses, and the resolution defines what a mask/face covering is. It exempts children under the age of 10, encouraging parents to make their own decisions, and recommends that children under the age of 2 do not wear a mask. Individuals in high risk categories, meaning individuals over the age of 60 or who have medical issues that put them at risk, are encouraged to wear a mask all of the time. The resolution can be revised if the PLD Committee wishes and is then ready to go before the City Council.

Vice Chair Greenwald stated that he knows Councilor Filiault is very passionate about this issue and has been a driver on this.

Councilor Jones stated that he has questions. He continued that the recommended motion is for the City Manager to introduce this. Why would it not be the PLD Committee introducing it? The City Attorney replied

that the recommended motion is for the City Manager to introduce a draft to the City Council. He continued that from the PLD Committee's point of view it should be a motion to recommend to the City Council that they adopt the resolution. In this case, there is no resolution number associated with this, it came in as a draft, so it would be a recommendation for staff to submit it back to the City Council at the next meeting. Councilor Jones replied that in that case, it should say "draft." The City Attorney agreed.

Vice Chair Greenwald stated that he wants to read the draft resolution into the record for the public's sake:

"*WHEREAS, COVID-19 has been determined to be a virulent infectious disease threatening the public health and welfare of the country, and including residents in the City of Keene; and*

WHEREAS, infectious diseases such as COVID-19 are caused by germs, such as viruses, bacteria, and parasites; and

WHEREAS, some diseases, including COVID-19, are transmitted from person to person very easily through respiratory droplets produced by sneezing and talking; and

WHEREAS, Public Health Officials have determined that it is possible for an infected individual to transmit certain diseases without exhibiting any symptoms; and

WHEREAS, the best means of slowing the spread of a virus is through minimizing close personal contact with individuals in a public environment, social distancing, covering the mouth and nose by wearing a face covering, and proper hand washing; and

WHEREAS, for optimal protection, the safe use of face coverings also requires the wearer to maintain proper hand hygiene by frequently handwashing with soap and water or hand sanitizer for at least 20 seconds; and

WHEREAS, the wearer of the face covering can prevent the spread of disease by not touching the face, nose, or eyes with unwashed hands, not touching the outside of the face covering, and by keeping a distance of at least six feet between from others; and

WHEREAS, the City Council for the City of Keene desires to minimize the threat to public health posed by the spread of communicable disease such as COVID-19 within the community;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL THAT:

1. Employees of businesses are encouraged to wear a face covering over their mouth and nose when interacting with the public and whenever they are within six feet of a co-worker or a customer.

2. Members of the public entering any business, including any outdoor area where business is conducted, work site, or government building, are encouraged to wear a face covering, such as a fabric mask, scarf, or bandana over their nose and mouth.

3. Members of the public entering a restaurant for the purpose of picking up food for take-out or any other purpose are encouraged to wear a face covering over their mouth and nose.

4. Residents, visitors, and members of the public entering or present at a commercial building complex of greater than two (2) units are encouraged to wear a face covering over their nose and mouth while in common areas.

5. As used herein "face covering" means a covering made of cloth, fabric, or other soft or permeable materials, without holes, that covers only the nose, mouth, and surrounding areas of the lower face. A face

covering may be factory made or homemade and improvised from ordinary household materials.

6. Notwithstanding the above, children under 10 years of age are not generally encouraged to wear a face covering, although parents should make their own judgment on such use. A face covering is not recommended for children 2 years of age or less.

7. A face covering is also not encouraged for any person who has been advised that wearing a face covering may pose a risk to the person for health related reasons."

Vice Chair Greenwald stated that he took the time to read all of that out loud because it is important for the public to hear it, so they can hear that the City Council is not mandating this. He continued that they are just saying this is the right thing to do. It is not political. It is common sense, and about health, and it is important. He thinks this is great and commends the City Attorney for a good job. If other issues need to be addressed, the committee and the public can speak up.

Councilor Johnsen stated that she very much appreciates Councilor Filiault's idea of encouraging face masks. She continued that she is over 60 and her family has been very protective of her going out. Keene is an aging community and she encourages folks to wear masks. The City Council received some letters from citizens who were very upset about this and she appreciates hearing from everyone, but this is something that she really wants to support.

Councilor Jones stated that at the last PLD Committee meeting when they discussed whether to do this draft resolution, the PLD Committee decided the resolution would include an endorsement of the Safe Keene program. Vice Chair Greenwald replied that that could probably be accomplished, along with an explanation of what Safe Keene is.

Councilor Workman stated that she thinks it is amazing that they are taking this stance as a city. She continued that as they can see nationwide, mask-wearing is important. Keene has kept its COVID-19 numbers low and this is one step further to encourage people to continue to do this. When she was out in the community regarding the Keene Reopening Task Force, many businesses were doing this. She was pleased to see a lot of Safe Keene stickers. She wants to continue to send the message that this is important. The only thing she saw to change in the resolution, other than adding the endorsement of Safe Keene as Councilor Jones pointed out, is that the third "WHEREAS" has an extra "E" on the end.

Vice Chair Greenwald recognized Joseph Mirzoeff.

Mr. Mirzoeff stated that our first line of defense against disease is our immune system. He continued that every single recommendation from the WHO and the CDC inhibits people's freedom and inhibits people's immune systems. The first order was shelter-in-place. Natural sunlight gives Vitamin D, which strengthens immune systems. Telling people to shelter-in-place means people spend more time in their homes and get less sunlight and less exercise. People need fresh air. It is clear that this disease means people should not be in closed environments. If people stay in their apartments they might be rebreathing bad air. Also, every recommendation reduces personal contact – the ability to speak to people or to gather in groups. The next order was closing the economy. This causes financial stress. People cannot take care of themselves as well. It also causes fear, depression, and anxiety. The mainstream media blares exaggerated figures every day. He continued that in the beginning, the media said 2.2 million Americans would die so the recommendation was to close down the economy; that was an exaggeration. Dr. Fauci says the numbers are understated, but they are overstated, because the hospitals are bribed to call cases COVID-19 cases. They get more money if cases are COVID-19 cases instead of regular cases. For all sorts of reasons, medical people and coroners put "COVID-19" on death certificates when a death was a combination of factors – the difference is whether COVID-19 caused a death or was present at the time of death.

Mr. Mirzoeff continued that a letter titled "Why Should We Believe These People?" looks to him like the CDC and the WHO do not have people's best interests in mind. It is too coincidental that every recommendation takes away people's freedoms, looks for control, and pushes money away from the middle class up to the elite. These things are bad for the population at large. Why should we believe these people? As for the wearing of facemasks, people say the masks stop the droplets from going out, but what about the person wearing the mask, who is breathing his own exhaust? What is inside the mask is carbon dioxide and not oxygen/fresh air, which is bad. If you are stopping the germs with the mask you are rebreathing them. The greatest way that the virus is transmitted is within the home. If the mask makes you sick, you bring it home, and very likely transfer it to people you live with. Every one of these studies which says droplets transmit the virus do not balance it against the harm that the mask does to the wearer. He has three heart conditions but a very good immune system.

Mr. Mirzoeff continued that the CDC and WHO could have mitigated all of these things. When they gave the stay-at-home order, they could have said "But get outside and get some fresh air and exercise. Do what you can to contact people, because it's important." But they did not. They did nothing to mitigate these issues, and they did harm. These people are not trustworthy and he does not think the PLD Committee should listen to them. He asks the committee to drop this resolution and rethink the pressure that mainstream media and government is putting on people to [wear masks]. When he looks at the masks he feels fearful, because it means people are willing to, after 250 years of fighting for various kinds of freedom, to give it all up in three minutes because "some nerds" make up a story that makes us fearful. The City Council should not do this; it is wrong.

Vice Chair Greenwald asked if any other members of the public wanted to speak. He asked the City Attorney: if the PLD Committee votes to move this along, is it an "A" resolution? The City Attorney replied no, the draft was not introduced with a number. He continued that the motion would be for the PLD Committee to recommend that the City Manager introduce into the City Council a resolution with respect to face coverings, as reviewed by the PLD Committee, with the addition of the endorsement of the Keene Safe program.

Councilor Williams stated that he is glad this is being discussed and most of them seem to be on the same page. He continued that regarding "encourage" versus "require," they are talking about "encouraging" mask-wearing. That is what the numbers support. They should all keep in mind that there could be an outbreak at some point and numbers [of cases in Keene] could go up. If that happens he hopes they are prepared to pass something similar as an ordinance but with stronger language, which does require masks. They have been lucky that there have not been many cases so it is difficult to make the case, but if they want to be safe and do things like open up the schools in the fall without much trouble, the more people they can get to wear masks, the safer they will be.

Councilor Clark stated that he is glad this resolution has come forward but he is of two minds with it. He continued that he thinks the City is giving mixed messages. They have the Safe Keene program but they are allowing sidewalk dining that does not adhere to the City's own six-foot rule. There is dining on the median strips and people are asking him if they should walk in the street instead of on the sidewalk to stay six feet away from the people dining. Do people have the right to walk on the sidewalk without getting exposed to COVID-19? It is almost like they are not acknowledging that this pandemic is really happening. They recognize that COVID-19 is a genuine emergency yet they are unwilling to take the leadership role and mandate masks. He supports this resolution but a resolution is mere words, not action. He is very distressed that they seem to be ignoring the dangers to Keene's citizens. This resolution is not enough. They need to take more of a leadership role.

Councilor Filiault stated that he encourages the committee to endorse the proposed resolution. He continued that Councilors Clark and Williams are correct that they might need an ordinance down the road, and it depends on the result of the court case in Nashua. They have heard from all the experts, especially Dr. Fauci that masks help stop the spread of the virus. So many states are seeing an increase in COVID-19 cases, and they are

hoping NH does not. He asks the committee to please support this resolution, knowing that if they need to go to step B down the road they will do that.

Vice Chair Greenwald made the following motion, which was seconded by Councilor Jones.

On a vote of 4-0, the Planning, Licenses, and Development Committee recommends that City Manager be requested to introduce into the City Council a resolution with respect to encouraging the use of face coverings, as presented to the PLD Committee, with the addition of encouraging the use of the Keene Safe program.

Vice Chair Greenwald thanked City Councilors and City staff. He continued that staff is doing an incredible job during this unusual and difficult time. He praised the work of the City Manager, the City Attorney, and the City Clerk. He misses seeing everyone in person, but knows that these restrictions will end. He thanked everyone again.

CITY OF KEENE

R-2020-28

In the Year of Our Lord Two Thousand and Twenty

A RESOLUTION ..... **A Resolution Relating to the Wearing of Face Coverings**

Resolved by the City Council of the City of Keene, as follows:

WHEREAS, COVID-19 has been determined to be a virulent infectious disease threatening the public health and welfare of the country, and including residents in the City of Keene; and

WHEREAS, infectious diseases such as COVID-19 are caused by germs, such as viruses, bacteria, and parasites; and

WHEREAS, some diseases, including COVID-19, are transmitted from person to person very easily through respiratory droplets produced by sneezing and talking; and

WHEREAS, Public Health Officials have determined that it is possible for an infected individual to transmit certain diseases without exhibiting any symptoms; and

WHEREAS, the best means of slowing the spread of a virus is through minimizing close personal contact with individuals in a public environment, social distancing, covering the mouth and nose by wearing a face covering, and proper hand washing; and

WHEREAS, for optimal protection, the safe use of face coverings also requires the wearer to maintain proper hand hygiene by frequently handwashing with soap and water or hand sanitizer for at least 20 seconds; and

WHEREAS, the wearer of the face covering can prevent the spread of disease by not touching the face, nose, or eyes with unwashed hands, not touching the outside of the face covering, and by keeping a distance of at least six feet between from others; and

WHEREAS, the City Council for the City of Keene desires to minimize the threat to public health posed by the spread of communicable disease such as COVID-19 within the community.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL THAT:

1. Employees of businesses are encouraged to wear a face covering over their mouth and nose when interacting with the public and whenever they are within six (6) feet of a co-worker or a customer.

PASSED

2. Members of the public entering any business, including any outdoor area where business is conducted, work site, or government building, are encouraged to wear a face covering, such as a fabric mask, scarf, or bandana over their nose and mouth.

3. Members of the public entering a restaurant for the purpose of picking up food for take-out or any other purpose are encouraged to wear a face covering over their mouth and nose.

4. Residents, visitors, and members of the public entering or present at a commercial building complex of greater than two (2) units are encouraged to wear a face covering over their nose and mouth while in common areas.

5. As used herein "face covering" means a covering made of cloth, fabric, or other soft or permeable materials, without holes, that covers only the nose, mouth, and surrounding areas of the lower face. A face covering may be factory made or homemade and improvised from ordinary household materials.

6. Notwithstanding the above, children under 10 years of age are not generally encouraged to wear a face covering, although parents should make their own judgment on such use. A face covering is not recommended for children 2 years of age or less.

7. A face covering is also not encouraged for any person who has been advised that wearing a face covering may pose a risk to the person for health related reasons.

8. Business owners in the City of Keene are encouraged to take the #KeeneSafe business pledge to follow the New Hampshire and federal CDC guidelines to prevent and slow the spread of COVID-19. Information about the Keene Safe Pledge may be obtained at www.keenesafe.com.

George S. Hansel, Mayor